

CURRICULUM VITAE

JOHANN C. JOOSTE-JACOBS

PERSONAL PARTICULARS

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Professional Memberships	Fellow -Institute of Chartered Accountants of Australia Fellow - Australian Institute of Company Directors
Date and Place of Birth	13 January 1954, Kimberley, Rep. of South Africa
Nationality	Australian
Marital Status	Married - 25 November 1978
Wife	Ann
Children	Deane Robert - 18 June 1982 Stacey Leigh - 5 November 1984

EDUCATIONAL QUALIFICATIONS

1997	University of Sydney - Conversion to qualify for membership of Institute of Chartered Accountants of Australia
1996	Australian Institute of Company Directors Course
1989	Programme for Management Development Graduate School of Business - Harvard University – Boston, United States of America
1986	Advanced Management Programme Graduate School of Business - University of Cape Town
1981 - 1984	Master of Business Leadership University of South Africa

1978	Chartered Accountant (South Africa)
1974 - 1977	Bachelor of Accounting University of Natal
1971	Graduated High School - Kingsway High School – Rep of South Africa

Attended numerous Management, Technical and Industrial Relations courses.

Sports Jogging, watching cricket and rugby

Other Interests International Affairs, travel.

WORK EXPERIENCE

Chief Executive Officer

April 2003 – to date

FinMin Pty Ltd

Established own company, to advise Clients on commercial matters, assignments have included:

- Appointed Non-Executive Chairman of ASX listed IMX Resources NL a resources company with international interests in iron ore , nickel, uranium and platinum group metals.
- A mandate to identify opportunities for a USA mining equipment manufacturer wishing to enter the Australian market. FinMin granted the agency for Australia, Indonesia and New Zealand.
- A director and shareholder in a number of resource companies with interests in uranium, soda ash and other minerals.
- Evaluation of a mine mouth power plant in South Sumatra using upgraded brown coal technology.
- Appointment as Non Executive Chairman of a company transitioning from exploration to exploitation. Specific responsibility for raising of funds necessary to develop the mine. Negotiated a buy-in with an ASX listed company thus allowing an accelerated
- **Appointed as Director Global Resources Holdings Limited** .Mandate was to prepare a revised feasibility study. Evaluation of projects , corporate structure and fund raising for projects.
- Appointed as Managing Director of an ASX listed company, Australian Zircon NL, with mineral sands tenements. Mandate was to prepare a revised feasibility study, raise funds and finalise construction contracts. Mandate completed March 2006 resulting in handing over to a new CEO and remaining

as a non-executive director.

Chief Executive Officer

July 2002 – March 2003

CCI Holdings Limited

An ASX listed company providing specialist services to the coal industry. These services included coal certification, laboratory analysis, and asset reliability management encompassing condition monitoring and fluid power management. The Company had operations in Australia, Indonesia and Ukraine.

Business Consultant/Advisor

August 2001 – June 2002

Various Companies

Acting as advisor to various companies including Anzon Energy, a start up company focusing on oil and gas projects in Indonesia. Involved in corporate restructuring and prepared a listing profile in anticipation of listing the company on the New Zealand and Australian Stock Exchange.

Managing Director

October 1997 – July 2001

CIM Resources Ltd

Assumed management control in October 1997 prior to being appointed as MD in July 1998. During this period managed the approval process for two new mines and negotiated the participation of two Joint Ventures. Due to the poor economic outlook for coal in 1999 successfully negotiated a Part A takeover of the Company by its largest shareholder. Renegotiated syndicated loan facility with the company bankers and raised additional equity through a rights issue. Developed new markets for the company's products, and reduced costs by 25%.

Finance Director

March 1996 – October 1997

CIM Resources Ltd

One of two Executive Directors on the Board - responsible for all financial and administrative aspects of this coal mining company which is listed on the Australian Stock Exchange. Responsible for shareholder and banking relationships as well as acquisition strategy. Deputised for MD in his absence.

Associate Director

May 1995 - March 1996

ABN AMRO Hoare Govett Ltd

Employed initially as a part-time research consultant then in the corporate finance division of this international broking company. Specialised in the resource industry in formulating corporate and

financing structures.

Business Consultant

January 1994 - April 1995

Various Companies

Clients included Lonrho on the acquisition of Rand Mines Limited and advising on financial structuring of the Platinum Division. In Australia, performed research on various aspects of local coal industry for a number of companies.

Managing Director

April 1991 - December 1993

Agipcoal South Africa (Pty) Limited

Reporting to the Board of this wholly-owned subsidiary of ENI, the State owned Italian energy company - was responsible for establishing a Head Office in South Africa after a buy-out of a South African partner in a joint venture. Expanded production and processing facilities – increasing competitiveness.

Responsible for all aspects of the business, including marketing in Europe and Far East, exporting 1,5 million tonnes and selling 0.3million tonnes domestically.

In early 1993, ENI decided to divest their international coal activities operating in Australia, U.S.A., Venezuela, Ireland and South Africa. A subsidiary of Lonrho South Africa acquired the local company.

General Manager

January 1991 - March 1991

Rand Mines Properties Limited**Rand Mines (Mining & Services) Limited**

As a member of the Board reported to the Managing Director and was responsible for all operations which included marketing of undeveloped land and investment properties and evaluating all new investments.

Finance Director

December 1988 - December 1990

Coal and Base Minerals Division**Rand Mines (Mining & Services) Limited**

Reported to the Chairman, Coal and Base Minerals Division of the Rand Mines Group. Was, inter alia, responsible for strategic and taxation planning, evaluation of acquisitions and formulating foreign currency hedging strategies. The portfolio of companies of which I was a director included two companies listed on the Johannesburg Stock Exchange. The division produced in excess of 30 million tons of coal per annum of which approximately one third was for the export market. Ten individual mining operations, with an asset base of R1.5 billion, were managed within the division. Immediate subordinates were the Financial Controllers of the Coal Division and Base Minerals Division.

Group Financial Manager**Rand Mines (Mining & Services) Limited**

March 1987 - November 1988

Reported to the Financial Director - Rand Mines. Responsibilities were to manage the Treasury Division, Group Accounting Office and the operations of the Management Company. The Treasury Division managed all surplus funds of Group Companies, both short and medium term, as well as the foreign exchange hedging and assisted in developing gold hedging strategies.

Together with the Financial Director developed and evaluated various corporate structures for listing on the Johannesburg Stock Exchange.

Financial Controller - Coal Division

March 1985 - March 1987

Rand Mines (Mining & Services) Limited

Reported to the Deputy Chairman - Coal Division and the Financial Director - Coal. I was responsible for the efficient operation of the financial and administrative functions of seven major collieries supplying the inland, export and ESKOM markets. Duties included financial planning, interpretation of financial results both historic and predictive (including Budgets and Strategic Plans), development and staff planning and project feasibility studies. Direct staff complement was 10, however all mine Administration Managers had dotted line responsibility to this position.

Various Roles

September 1980 - February 1985

Rand Mines Group Mines

Joined the Coal Division as a Management Accountant before being appointed Asst. Admin Mngr then as Administration Manager on a greenfields project then to the largest of their operations. Responsibilities included timeous management and financial reporting, strict capital cost control, payroll office and store keeping as well as adherence to Group policies.

Extended Overseas Travel

March 1979 - August 1980

Visited South America and travelled extensively through United States of America, United Kingdom and Europe. Employed on a short-term assignment by auditing company in Bournemouth, England.

Auditing

February 1974 - February 1979

Coopers and Lybrand and Wadley Wood

Served four years Articles of Clerkship whilst studying part-time for Bachelor of Accounting before joining Coopers.

Military Training

1973

University Of Cape Town

1972

Full time studies

January 2008
